DAEN-ZA

24 SEP 2020

COMMANDING GENERAL'S POLICY MEMORANDUM #6

SUBJECT: Safety and Occupational Health

1. CULTURE: The U.S. Army Corps of Engineers (USACE) has a valued reputation for high performance in a wide variety of missions and services. An active and well-established safety and health culture must underlay and drive our mission success. Safety and Occupational Health (SOH) programs are not priorities but are in fact a leadership imperative at all levels.

2. ACCOUNTABILITY & RESPONSIBILITY: Every USACE Leader is personally accountable for promoting and enforcing SOH requirements throughout USACE, and ensuring lessons learned are immediately communicated across the command. Everyone must take ownership and be responsible to maintain a vigilant watch for systemic failures, incomplete or inconsistent policies and programs, lack of Leader and employee engagement, unsafe acts, dangerous conditions, and hazards.

3. RISK MANAGEMENT: I expect Leaders to be actively engaged, make informed risk management decisions, and always take all practical steps to mitigate risk. Everyone across the enterprise has a role and responsibility in the USACE safety and occupational health program and all are empowered and expected to take proactive measures in their area of responsibility.

4. TRANSFORMATION: In order to transform a compliance-based program to one that is performance-based, we are continuing a systems-based approach by implementing our Corps of Engineers Safety and Occupational Health Program (CE-SOHMS). Every level of our organization is expected to understand and fully engage in this effort. I directed my Chief of Safety and Occupational Health to see the CE-SOHMS through full implementation, and I will personally lead our transformation through the chain of command. Essayons! Building Strong…Army Strong!

SCOTT A. SPELLMON
Lieutenant General, USA
Chief of Engineers